

*Manly Warringah Basketball Association***REFEREES CODE OF CONDUCT**

Version: 1.7

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**1. Introduction**

The following guidelines shall govern the development, administration and operation of the Referees of Manly Warringah Basketball Association. It is the duty and obligation of all officials to be aware of the contents of this Referees Code of Conduct and to ensure full compliance as defined under these guidelines and policies.

It is anticipated that all officials will comply with these guidelines and policies to maintain an appropriate level of service, performance and professionalism to all participants in the sport of basketball. The Director of Referees, General Manager or Board of Directors of Manly Warringah Basketball Association will advise any alterations to the following guidelines and policy in writing.

**2. Definitions**

- 2.1 For the purposes of this Referees Code of Conduct (*hereafter referred to as the Code*), "Manly Warringah Basketball Association" shall be referred to as MWBA and shall include any part of the Referee Administration, Association Administration and/or Executive.
- 2.2 For the purposes of this Referees Code of Conduct, "*official*" shall refer to any game official not withstanding referee, umpire, Referee Coordinator (or delegate) or Referee Coach and/or administrator involved in the operation of any event under the control of MWBA or a governing body of the sport.
- 2.3 For the purposes of this Referees Code of Conduct, "*event*" shall include any fixture, game, training, education or social function operated or supervised by MWBA.
- 2.4 For the purposes of this Referees Code of Conduct, "*participant*" shall include any person of any age involved in playing, training, officiating on, or spectating at and caring for other participants at any event under the control of MWBA or a governing body of the sport
- 2.5 For the purposes of this Referees Code of Conduct, "*authorised representative*" shall include; any person appointed in an official capacity by MWBA, any paid employee of MWBA, any member of the MWBA - Executive Committee or Administration.

- 2.6 For the purposes of this Referees Code of Conduct, "*governing body*" shall include any local, regional, national or international body authorised to direct the operation and/or development of the sport of basketball at any level of competition.
- 2.7 For the purposes of this Referees Code of Conduct, any reference to "*compliance*" shall include either written and/or verbal instruction or directions.
- 2.8 For the purposes of this Referees Code of Conduct, any reference to "*affiliation*", "*governing body*" and/or "*authorization*" in any form shall include association by registration, involvement, agreement and/or recognition with MWBA. It shall also include without reservation any recognized administrative authority of the sport of basketball including local, State, National or International level bodies recognized as such by ***Federation Internationale de Basketball Amateur*** (FIBA) and their subsequent authorised affiliates, able to produce and implement official policy and strategy pertaining to the operation and development of basketball.

### 3. Inclusions

- 3.1 The FIBA Rules of Basketball shall form part of this Referees Code of Conduct.
- 3.2 The MWBA Competition By-Laws shall form part of this Referees Code of Conduct.
- 3.3 State and Federal common law and/or statutory regulations shall form part of this Referees Code of Conduct.
- 3.4 Any alterations or amendments will be advised in writing including any date of effect.

### 4. Education and Qualification

- 4.1 All officials are required to successfully complete any theory course(s) from time to time and as specified by any governing body of the sport. This requirement shall include the satisfactory completion of any examination(s) including achievement of specified pass mark(s).
- 4.2 All officials shall be entitled to attempt an examination a second time if they are unsuccessful on the first attempt. Failure on the second attempt shall result in the requirement for that official to attend the associated course(s) again at no expense.
- 4.3 All officials shall be required to successfully complete practical assessment(s) from time to time to achieve an upgrade to the next level of qualification.
- 4.4 Any official who has not achieved their qualification through the education or development process at MWBA shall be required to furnish documented proof of their satisfactory completion of theory and practical requirements for said qualification. This may include examination results, certificates or a letter of introduction from an authorised Referee Administrator from the officials previous Association or the relevant State, national or international Referee Administrator.
- 4.5 All officials must be current registered members of the relevant governing bodies to maintain their current badge and an active status. MWBA reserves the right to reduce any benefit or payment to any official not complying with this guideline.
- 4.6 MWBA reserves the right to exclude any official from consideration or recognition for appointments, assessment or upgrade where that official is found to be in contravention of Article 4.5
- 4.7 All officials completing a Level 0 course are required to satisfactorily complete ten (10) games before a practical assessment may be performed to consider an official for an upgrade to the first level of qualification.
- 4.8 All officials must complete a minimum period of six months at any level before they can be considered for the next level of qualification.
- 4.9 MWBA reserves the right to promote any official in exception to Article 4.8 where the Director of Referees (or delegate) believes said official has demonstrated appropriate and suitable skill, attitude and effort or commitment to warrant recognition through upgrade notwithstanding any guidelines in effect by any governing body of the sport.
- 4.9 MWBA reserve the right to promote any official where that official demonstrates an appropriate level of understanding and skill to qualify for the next level of qualification.

### 5. Development

- 5.1 As a condition of maintaining an active status and a current qualification, all officials are required to attend any compulsory development sessions as advised verbally or in writing.
- 5.2 Exclusion from any development session must be requested in writing accompanied by a medical certificate, a letter from a parent citing reasons for exclusion or notification from an employer.
- 5.3 All officials shall be required to complete a fitness examination annually.
- 5.4 All officials are required to undergo a practical assessment every twelve months to ratify their current qualification. MWBA reserves the right to demote any official found in their opinion, to be performing below their current standard of qualification.
- 5.5 Every effort shall be made to review the performance of any official in allowance of the available resources of MWBA. No guarantee is given to the extent of development provided for an individual official.

## 6. Conduct

- 6.1 All officials shall conduct themselves in a professional manner when; attending or participating in any event conducted by MWBA, when present at any premises under the control of or when representing MWBA or any governing body of the sport.
- 6.2 All officials shall abide by any guidelines issued by MWBA, any governing body of the sport or any statutory authority.
- 6.3 All officials shall observe and comply with any reasonable instruction or direction provided to them verbally or in writing by an authorised representative of MWBA within the content and spirit of this Code, the Association By-Laws or any statutory regulation.
- 6.4 Any officials found to have drawn the role of an official; the reputation or operations of MWBA and/or the sport of basketball into disrepute may be disciplined by MWBA.
- 6.5 While officiating any event or at any premises under the control of MWBA or any governing body of the sport, any official found to:
- 6.5.a Be under the influence of alcohol
  - 6.5.b Be under the influence of any illegal, restricted and/or mind-altering substance or narcotic
  - 6.5.c Be in possession of any alcohol or illegal substance
  - 6.5.d Be under the influence of any banned performance-enhancing substance
  - 6.5.e Have brought any illegal substance in contravention of **Article 3** of this Code in to any premises under the control of MWBA or any governing body in the sport
  - 6.5.f Have supplied any illegal substance in contravention of **Article 3** of this Code

may be disciplined by MWBA under this Code and/or any other policies, guidelines or laws in effect or issued by a governing body of the sport and/or any statutory body..

- 6.6 Any official found to have willfully ignored their duty of care to any participant in the sport may be disciplined and/or penalized in accordance with **Article 10** of this Code.
- 6.7 MWBA reserves the right to discipline any official found to have drawn the role of an official into disrepute while participating in any other role in the sport.
- 6.8 All officials are required to maintain appropriate decorum at all times not drawing undue attention to themselves or their actions while in any area of any facility under the control of MWBA (**See Article 11**).

## 7. Uniform

- 7.1 For any event under the control of MWBA, all officials are required to wear the official uniform consisting of:
- ✓ Black and white striped referee top
  - ✓ Long black pants without coloured trim
  - ✓ Black belt
  - ✓ Black socks
  - ✓ Black shoes
  - ✓ Black or Black and white lanyard
  - ✓ Seron, Fox40 or Fox40 Classic whistle
- 7.2 Long black pants must be worn for all Senior Division 1 and any Representative games.
- 7.3 In consideration of seasonal weather variances, officials may be permitted to wear plain black basketball shorts as an alternative to Article 7.1. In these cases, the referees on a game must be both wearing shorts, or both in long pants.
- 7.4 Referee tops must be tucked in at all times.
- 7.5 For any fixture classified as a Final (i.e. Quarter, Semi, Preliminary and Grand Final) all officials are required to wear full uniform including long black pants without coloured trim.
- 7.6 For any event not under the control of MWBA but controlled by any governing body of the sport, all officials are required to comply with the applicable Uniform or Dress Code.
- 7.7 All officials shall be required to remove all jewelry before taking the court to officiate. A single wedding band or ring is permitted.
- 7.8 MWBA reserves the right to penalize any payment or benefit for an official where that official fails to comply with any part of **Article 7** of this Code.

## 8. Duty of Care

- 8.1 To ensure that every official is able to fulfill their duty of care, every official shall make every effort to maintain suitable knowledge of this Code and/or any rules, professional and officiating principles pertaining to role of officiating, administration and/or the service of participants in the sport.

- 8.2 All officials shall make every effort to perform their duties to the best of their ability and training as expected for their level of qualification and experience. Where an official fails to do so, they shall be considered to be in breach of this Code.
- 8.3 All officials shall make every effort to apply all game rules, regulations and guidelines impartially, without favour not withstanding any principles of advantage/disadvantage to the best of their ability for the safety and enjoyment of all participants.
- 8.4 All officials shall make every effort to display courtesy and professionalism to any participant(s) in the execution of their duties. This shall include the requirement of any official to practice honesty in dealing with any participant in the sport.
- 8.5 No official shall be entitled to make arbitrary decisions outside this Code without consultation with an authorised representative of MWBA.
- 8.6 No official is permitted to instigate or participate in any physical altercation or untoward verbal exchange with any participant in the sport and shall exercise extreme caution in this regard when not actively performing the role of match official.

## 9. Availability, Appointments and Performance

- 9.1 To maintain a Tier ranking on the *Referee's Panel* commensurate with an official's qualification, all referees are required to perform three (3) games per month. The Referee Administration of MWBA reserves the right to modify this requirement at any time, and will provide written advice to all active MWBA Referees if this should happen.
- 9.2 All officials must provide their availability information in a manner prescribed by Referee Administrations. MWBA reserve the right to appoint officials based on the sequence that availability is notified or advised.
- 9.3 All officials agree to regularly and without prompting, communicate their availability to the Referee Coordinator (or delegate). Referee Administrations reserves the right to exclude any official from any development opportunities or appointments and/or take disciplinary action where any official fails to provide this information in a timely manner as specified.
- 9.4 Referee Administrations reserves the right to review any official's participation or qualification where said official continually fails to meet their appointments.
- 9.6 Domestic (local) competition appointments will be considered according to the outlines contained within the MWBA *Referee's Panel*. MWBA reserves the right to appoint officials outside these parameters for development purposes or where necessary to maintain service levels to MWBA members.  
Representative appointments shall be based on the Tier of the *Referee's Panel* that an official is invited to join.
- 9.6 All domestic appointments shall be at the discretion of the relevant Referee Coordinator (or delegate) in consultation with any Referee Coach where required.
- 9.7 All representative appointments shall be at the discretion of the Representative Referee Coordinator (or delegate) in consultation with any Referee Coach where required.
- 9.8 The Referee Coordinator/Director of Referees reserves the right to alter any appointment as deemed fit to ensure an appropriate level of service to all participants in the sport.
- 9.9 Domestic Finals appointments shall be based on performance by an individual official during the regular season and shall be determined by a Panel consisting of Referee Coordinator (or delegate) and Referee Coach's chaired by the Referee Coordinator/Director of Referees.
- 9.10 Any queries regarding appointments to any level of competition must be directed in writing to the Referee Coordinator/Director of Referees for consideration.

## 10. Tribunal Procedure and Penalties

- 10.1 For any contravention of this Code, MWBA reserve the right to charge any official or Referee Administrator under these guidelines and policy.
- 10.2 MWBA reserve the right for the General Manager or the Executive Committee of MWBA to review any penalty issued and reconvene a Referee Tribunal to reconsider any outcome.
- 10.3 Any party having any connection with a citation in any direct or indirect capacity is not permitted to participate on the ensuing Referee Tribunal hearing those charges.
- 10.4 Any official is permitted to appeal to the Referee Coordinator/Director of Referees in writing against any penalty applied. MWBA reserve the right to uphold or review any penalty issued and advise their review in writing.
- 10.5 All applications for review must be made in writing by the cited official or their legal representative to the Referee Coordinator/Director of Referees within 72-Hours of any Tribunal outcome advised in writing.
- 10.6 Any parties appealing Tribunal outcomes are permitted to continue officiating except where the Referee Coordinator/Director of Referees, General Manager or Executive consider the well being of the Association's members or operations may be placed at risk through continued participation of said party appealing a decision or outcome.
- 10.7 Any decision taken by the Referee Coordinator/Director of Referees as a result of any review shall be final and may not be entered into.